

# ATTACHMENT 1

## UA RESIDENTIAL AGREEMENT – SCHEDULE A

June 1, 2020 – May 31, 2021

### NATIONAL AGREEMENT FOR RESIDENTIAL AND LIGHT COMMERCIAL CONSTRUCTION WAGES AND FRINGE BENEFIT CONTRIBUTIONS AND PAYROLL DEDUCTIONS

Wages Effective June 1, 2020 Benefits Effective July 1, 2021								
		Contributions						Payroll Deductions
Trade Level	Wages	Welfare	Retiree Welfare	DC Pension	DB Pension	Training	Plumbing Council, Kankakee IF and/or WSA IF	Dues Check-off
<b>POR Journeymen</b>	\$47.00	\$5.78	N/A	\$3.00	\$1.00	\$0.93	NA	\$1.65
<b>Apprentices</b>								
A0R 1 <sup>st</sup> six Months	\$17.70	\$5.78	N/A	N/A	N/A	\$0.93	NA	\$0.62
A1R 2 <sup>nd</sup> six Months	\$19.25	\$5.78	N/A	N/A	N/A	\$0.93	NA	\$0.67
A2R 2 <sup>nd</sup> Year	\$22.90	\$5.78	N/A	\$1.00	\$1.00	\$0.93	NA	\$0.80
A3R 3 <sup>rd</sup> Year	\$26.00	\$5.78	N/A	\$1.00	\$1.00	\$0.93	NA	\$0.91
A4R 4 <sup>th</sup> Year	\$34.30	\$5.78	N/A	\$1.00	\$1.00	\$0.93	NA	\$1.20
A5R 5 <sup>th</sup> Year	\$39.00	\$5.78	N/A	\$1.00	\$1.00	\$0.93	NA	\$1.37
<b>Metal Trades (Mc- Me)</b>								
Mc(0-3 months)	13.50	NA	NA	NA	NA	NA	NA	N/A
Md (4-12 months)	13.50	\$5.78	NA	\$3.00	NA	NA	*	N/A
Me (year 2)	15.60	\$5.78	NA	\$3.00	NA	NA	*	N/A

Trade Level	Total Contributions	Total Package	Dues Check-off
<b>POR Journeymen</b>	\$10.71	\$57.71	\$1.65
<b>Apprentices</b>			
A0R 1 <sup>st</sup> Six Months	\$6.71	\$ 24.41	\$0.62
A1R 2 <sup>nd</sup> Six Months	\$6.71		\$0.67
A2R	\$8.71	\$ 25.96	\$0.80
A3R	\$8.71	\$ 31.61	\$0.91
A4R	\$8.71	\$ 34.71	\$1.18
A5R	\$8.71	\$ 47.71	\$1.34
<b>Metal Trades (Mc- Me)</b>			
Mc(0-3 months)	NA	\$13.50	NA
Md (4-12 months)	\$8.78	\$22.28	4
Me (year 2)	\$8.78	\$24.38	4

## Notes

\*Membership dues shall be determined by the Local Union.

1. No employer contributions required on apprentices while attending assigned school day, however, dues check-off and other payroll deductions should still be deducted for 1<sup>st</sup> through 3<sup>rd</sup> year apprentices.
2. Training Fund includes \$0.10 per hour Direct Contribution to the UA International Training Fund; includes \$0.47 per hour Direct Contribution to the JAC Building Fund.
3. Expenses for the Drug Free Alliance are provided by the Industry Funds.
4. UA Per Capita Dues (\$32.00 per month paid by the members).
5. The Plumbing Council, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA Industry Funds (Industry Promotion Funds) shall each be determined by the contractors associations (PCA of Greater Chicago, Kankakee & Iroquois Counties Plumbing & Piping Contractors Association and WSA).
6. An employee may choose to participate in a payroll deduction to an employer-sponsored savings plan. This is not the prior LU130 Savings Plan. The Voluntary Savings Plan was terminated effective October 1, 2018.
7. The contractor shall make all required contributions to the Plumbers' Welfare Fund, Local 130 UA. Individuals working under this Residential Service Agreement shall be covered by Plumbers Welfare Fund, Local 130 UA.
8. Contributions to the Defined Contributions (DC) Pension Fund required by this Agreement shall be made to the Plumbers' Retirement Savings Fund, Local 130 UA.
9. Upon entrance into the apprentice program under this Schedule A Agreement, wages and fringe benefit levels shall continue under this Attachment 1 until the attainment of a City of Chicago or State of Illinois Journeyman Plumbing License.
10. Please contact the Local Union for market recovery incentives and/or rebates on future manpower.